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NAEMT Board Nomination Committee

I have had the pleasure of knowing, educating, mentoring and indirectly supervising Mr. Michael Kaduce for more nearly six years. As a result of this interaction, I have come to know him as a unique and gifted individual, with great potential for being a superb Board Member to NAEMT. Michael enters into the commitment of a board position in a way that is decidedly unusual; he is very well informed about the nature of the Association and the work that is required of a Board Member. Michael understands the mission, values and vision of NAEMT. Because of this, I feel he is prepared for the process of becoming an incredible asset to NAEMT as a Board Member and subsequent utilization of the knowledge he has gained and will receive for the benefit of the EMS profession. It is for these reasons that I am writing this sponsorship letter to urge you to accept Mr. Michael Kaduce as an outstanding and uniquely qualified candidate for West Coast Region Board Position to NAEMT.

Michael has worked diligently throughout his career since becoming an EMT in 2006, at the same time he received his BS in Biology. Michael then went on to becoming a paramedic and worked as a Firefighter/Paramedic for 4 years. Michael decided to make a change from being a clinical provider to becoming a EMS educator. He went to University of Iowa Hospitals and Clinics Emergency Medical Services Learning Resources Center in Iowa as principal EMS educator. While working full time in Iowa, Michael received a Master in Professional Studies in Homeland Security from Pennsylvania State University. As you can see Michael has done excellent and succeeded in acquiring a broad-based clinical and education that will put him among the better of his peers. The necessity for simultaneous work and study has provided the forge for early maturation into a serious yet realistic individual.

I first met Michael six year ago when he applied for a position as EMT Program Director at the Center for Prehospital Care, Department of Emergency Medicine, David Geffen School of Medicine at the University of California Los Angeles (UCLA). The UCLA EMT Education Program is one of the largest in the country, educating some 1,500 EMT professionals. The program has a 95% success rate on the NREMT Exam. During his tenure at UCLA Michael has also participated in all the centers educational divisions, which educates some 12,000 health care providers in primary and continuing education. These providers consist of physicians, medical students, physician assistants, nurses, paramedics, dentists, EMT's, firefighters, law enforcement and EMS communication specialist. Michael represents UCLA on the Los Angeles EMS Agency Innovation, Technology, and Advancement Committee. Over the last two years Michael has been the primary investigator on two major educational grants from the County of Los Angeles EMS Agency, totaling more than six hundred thousand dollars. Last year Michael was recognized and nominated for the Rising Star Award provided by UCLA Administration.

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Michael has been an active member on NAEMT for 9 years. He has attended most of the NAEMT functions at EMS World EXPO over the years. He has traveled to Australia, Singapore, Kazakhstan to provide NAEMT Courses. Michael has participated as a principal author on NAEMT Advanced Medical Life Support and the NAEMT EMS Safety most recent text books. Michael is currently the Educational Coordinator for NAEMT for the Southern Division of the State of California. He was recognized for his educational leadership and is on the NAEMT Education Committee and is the NAEMT Liaison to NREMT. Michaels dedication and service hours to NAEMT is impressive, it seems only natural for him to move into a board position.

Michael has great potential to be a national recognized academic. He is sought out as EMS educator both nationally and internationally, he has lectured at more than 30 conferences and he has more already scheduled in the coming year. Michael is a member of the Prehospital Care Research Forum and is becoming a recognized researcher, he has eight projects that he has accomplished and published, two of which have receive academic recognition.

I have worked with NAEMT for more than 40 years and have never sponsored a nomination for a NAEMT Board Position. Michael Kaduce is an exception for this nomination, as he is an exceptional human that will make a tremendous addition to the other exceptional Board members. Michael has a drive to make a difference in EMS, he also has a passion for equity, diversity and inclusion for all in EMS.

In summary, the NAEMT Board of Directors is responsible for the general management and oversight of the affairs of our association. Each of us (90,000) members have the responsibility to elect board members that will represent our profession proudly. I cannot be too enthusiastic in my recommendation of Michael as a candidate who will surely do well and continue to contribute to society and to our association in a fashion in which he has already established his standards.

Therefore, and without hesitation I urge you to vote for Mr. Michael Kaduce as your nominee for NAEMT Board Western Region.

Sincerely

Baxter Larmon, PhD, MICP

Professor Emeritus

Department Emergency Medicine

David Geffen School of Medicine at UCLA

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